

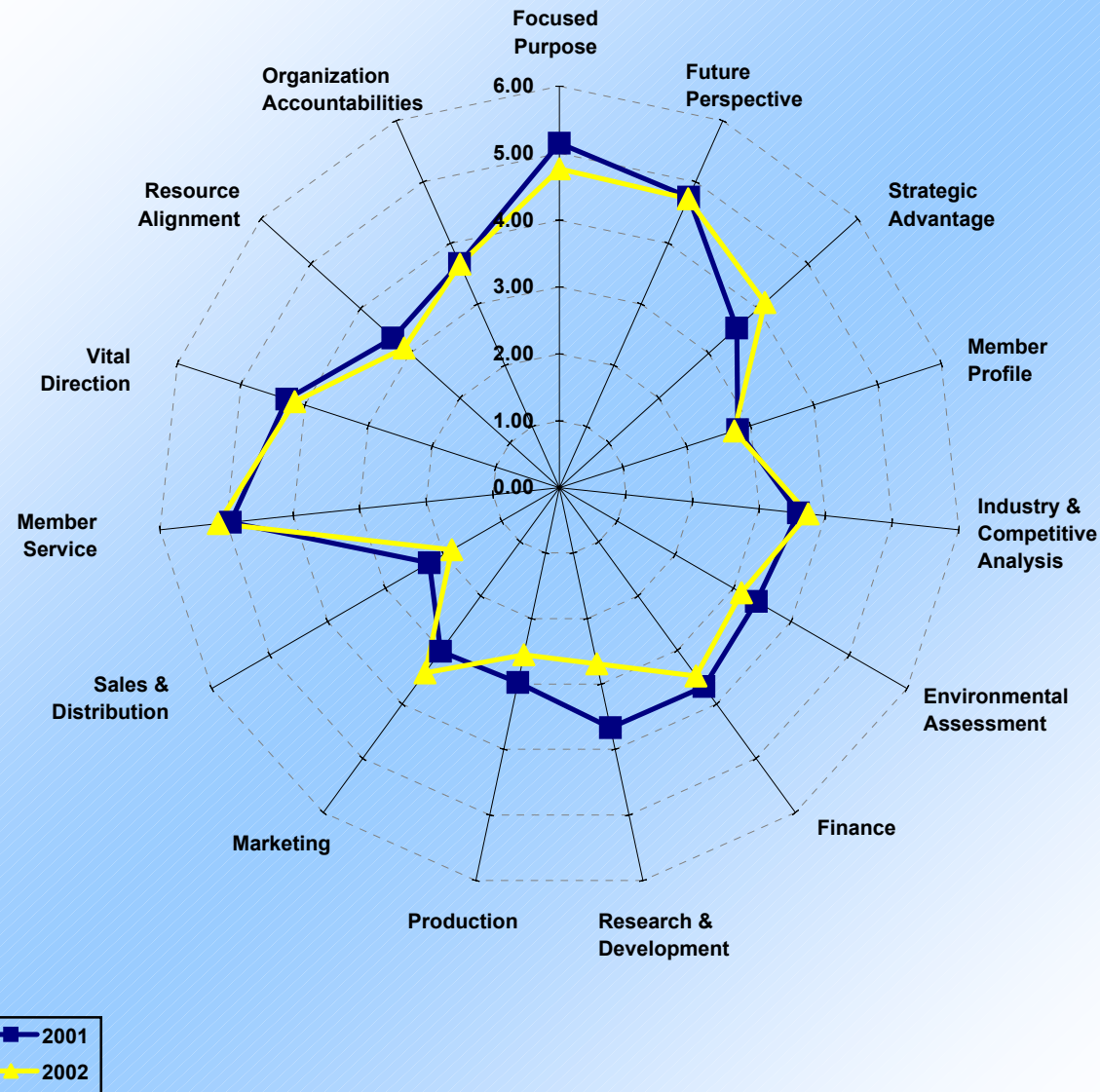
Fast
Assessment and
Action for
Strategic
Transformation

Results & Key Findings
Sample
Executive Year-To-Year Assessment

EXECUTIVE SUMMARY

Annual Comparison Executive Organizational Strategy

This report compares the Principal Elements from each year and displays the mean scores.

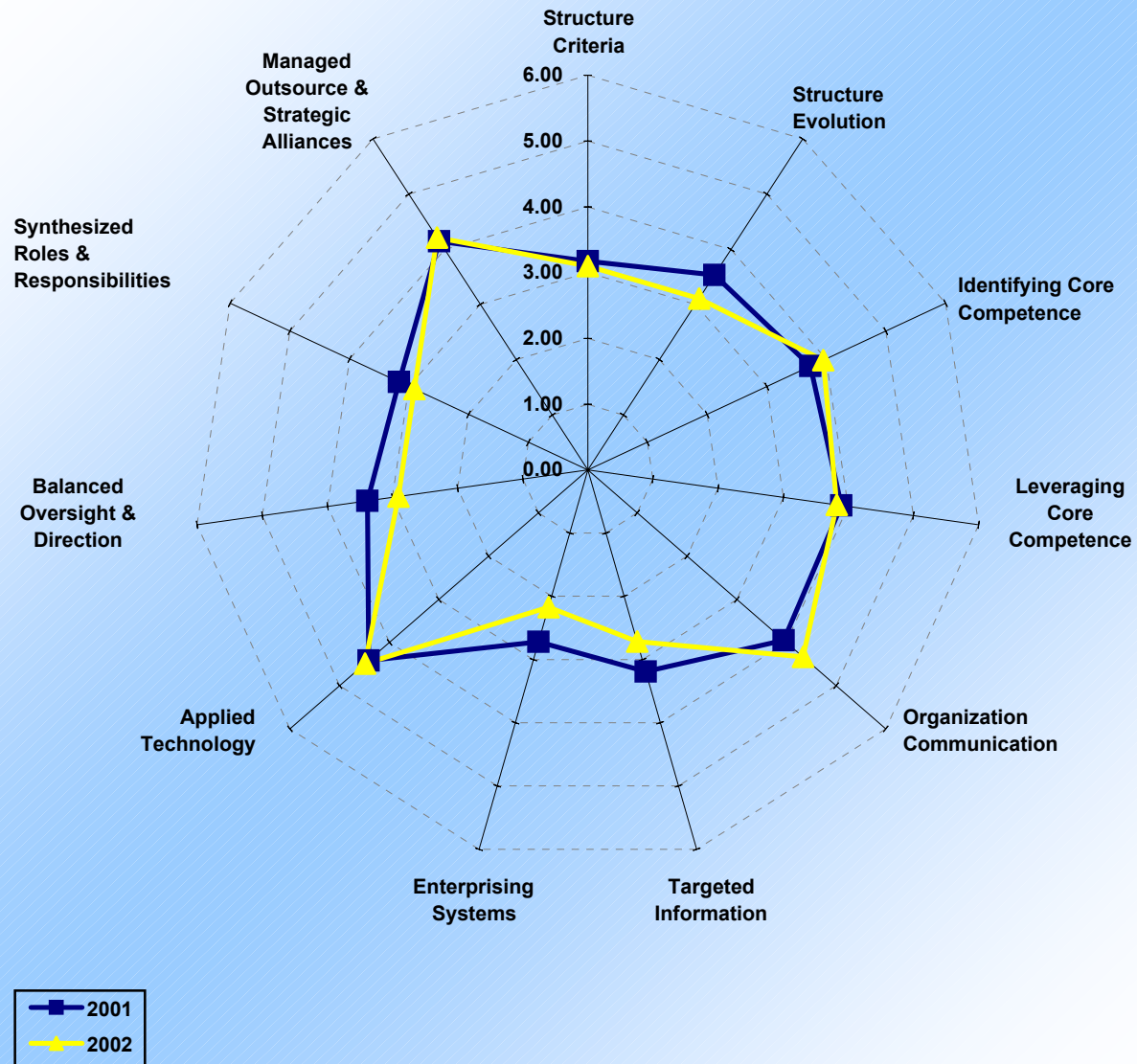


#	Principal Elements	2001	2002
1	Focused Purpose	5.15	4.77
2	Future Perspective	4.75	4.73
3	Strategic Advantage	3.56	4.13
4	Member Profile	2.80	2.75
5	Industry & Competitive Analysis	3.59	3.74
6	Environmental Assessment	3.40	3.14
7	Finance	3.67	3.48
8	Research & Development	3.67	2.69
9	Production	2.98	2.55
10	Marketing	3.02	3.42
11	Sales & Distribution	2.24	1.85
12	Member Service	4.94	5.13
13	Vital Direction	4.28	4.16
14	Resource Alignment	3.34	3.12
15	Organization Accountabilities	3.67	3.66

EXECUTIVE SUMMARY

Annual Comparison Executive Organizational Design

This report compares the Principal Elements from each year and displays the mean scores.

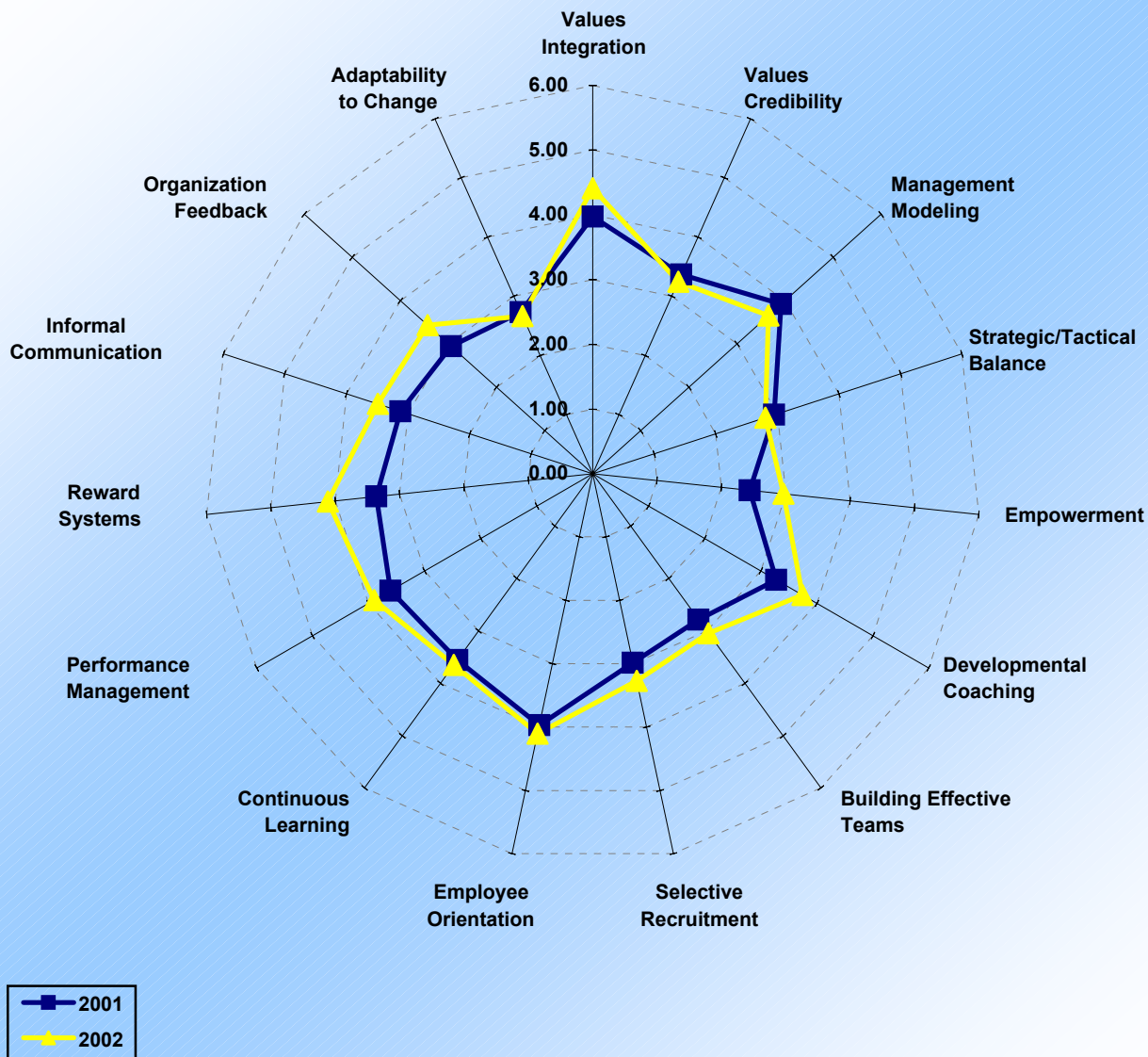


#	Principal Elements	2001	2002
1	Structure Criteria	3.17	3.10
2	Structure Evolution	3.53	3.11
3	Identifying Core Competence	3.73	3.94
4	Leveraging Core Competence	3.89	3.82
5	Organization Communication	3.94	4.33
6	Targeted Information	3.19	2.71
7	Enterprising Systems	2.72	2.17
8	Applied Technology	4.42	4.49
9	Balanced Oversight & Direction	3.38	2.91
10	Synthesized Roles & Responsibilities	3.17	2.91
11	Managed Outsource & Strategic Alliances	4.15	4.21

EXECUTIVE SUMMARY

Annual Comparison Executive Organizational Culture

This report compares the Principal Elements from each year and displays the mean scores.



#	Principal Elements	2001	2002
1	Values Integration	3.97	4.41
2	Values Credibility	3.37	3.24
3	Management Modeling	3.91	3.65
4	Strategic/Tactical Balance	2.94	2.80
5	Empowerment	2.44	2.96
6	Developmental Coaching	3.27	3.74
7	Building Effective Teams	2.78	3.05
8	Selective Recruitment	2.98	3.27
9	Employee Orientation	3.97	4.10
10	Continuous Learning	3.56	3.65
11	Performance Management	3.61	3.90
12	Reward Systems	3.36	4.12
13	Informal Communication	3.13	3.49
14	Organization Feedback	2.94	3.43
15	Adaptability to Change	2.73	2.66